









## Final AI WHS Scorecard

Below is a static version of the interactive scorecard. It has been completed using examples. The consequences, likelihoods and risk level are all for demonstration purposes.

Α	В	С	D	E	F	G	Н	I	J
Main Stages of Development	AI Canvas	Ethics Domains	Ethics Risks to WHS	Examples – Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence	Likelihood	Risk Level
	you would like to	Human condition	Risk of using AI when an alternative solution may be more appropriate or humane.	Predicting a worker's physical or mental exhaustion levels for monitoring purposes without instituting strategies to prevent exhaustion in the future.	Psychological	Work demands	Insignificant	Rare	
on	uncertainty that you wresolve.	Human condition	Risk of the system displacing rather than augmenting human decisions.	Prediction tool changes allocation of roles and responsibilities, with some worker assigned higher status roles, others relegated to lower status roles, or facing redundancy.	Psychological	Organisation justice	Insignificant	Unlikely	
Ideatio	<b>diction:</b> Identify the key uncerta resolve.	Human condition	Risk of augmenting or displacing human decisions wd()Tj0.00(ns)15.1()]TJ0(ns)	s)15.1 ( )]TJO <b>(</b> ns)15.1 ( )]TJO <b>(</b>	ins)15.1 () DefO O. <b>6</b>	D.314 rg <b>3</b> .83 <b>7</b> 31.80 9	§reO ns		
	diction:								

Α	В	С	D	E	F	G	Н	ı	J	
Main Stages of Development	AI Canvas	Ethics Domains	Ethics Risks to WHS	Examples - Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence	Likelihood	Risk Level	
				workers, when impact on remaining workforce is unclear or adverse, undermining the company inclusion and diversity policy.						
		Human condition	Risk of AI system undermining human capabilities.	Al system automates processes, assigning workers to undertake remaining tasks resulting in progressive de-skilling.	Psychological	Role variety	Negligible	Almost 2 Certain	STSW 5.C	140.2

Α	В	С	D	E	F	G	Н	I	J
Main Stages of Development	AI Canvas	Ethics Domains	Ethics Risks to WHS	Examples - Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence	Likelihood	Risk Level
				an example of constraints on workplace presence.					
		Human condition	Risk of worker manipulation or exploitation.	Workers are pitched against another by publicly displaying performance indicators, presenting internal competition as a game whilst seeking to increase output.	Psychological	Managing relationships	Extensive	Likely	

A	В	С	D	E	F	G	Н	1	J
Main Stages of Development	Al Canvas	Ethics Domains	Ethics Risks to WHS	Examples – Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence	Likelihood	Risk Level
				them and increases stress levels.					

Al causing intensity of work/workload to increase or closer physical

Α	В	С	D	E	F	G	Н	ı	J
Main Stages of Development	AI Canvas	Ethics Domains	Ethics Risks to WHS	Examples – Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence	Likelihood	Risk Level

ı

Α	В	С	D	E	F	G	Н
Main Stages of Development	AI Canvas	Ethics Domains	Ethics Risks to WHS	Examples – Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence
pment	Choose the measure of performance that you use to judge whether you are achieving your outcomes.	Human condition					
Develo	Outcome: Choose the measu want to use to judge wheth outco						

Risk Level

Likelihood

Α	В	С	D	E	F	G	Н	l I	J
Main Stages of Development	Convoc	Ethics Domains	Ethics Risks to WHS	Examples - Potential WHS Related Harms	Characteristics of Work	WHS Hazards and Risks	Consequence	Likelihood	Risk Level
		Worker safety	Risk of performance measures differentially and/or adversely affecting work tasks and processes.	Al tool leads to faster and more precise processing of test samples in a medical lab, also requiring improved storage capacity and speedier throughput-management.	Biomechanical , Psychological	Force, Movement, Posture, Job control	Extensive	Possible	
		Oversight	Risk of workers (not) abh5234.85090f484420.00	)3 Tc 0.008Tw 90 (a)4.2	(bh5237(r)-4 (sm	n ( )5.2 re≮MCloO4	240 31000 <b>9</b> .3 <b>9</b>	D.&あ)O(i)1あ (c)-	<b>78</b> ((ve)]T.

	Α	В	С	D	E	F	G	Н	I	J
•						•				•

A B C D E F G H I J

Main Stages of Canvas Characteristics Of Work

Ethics Domains Ethics Risks to WHS Examples - Potential WHS Related Harms Of Work

A B C D E F G H I Jebtoo.o-c