

## 2.3 Limitations on the Use of Fixed-Term Contracts

The use of fixed-term contracts will be limited to the employment of a staff member engaged in work activity on terms that correspond with one (1) of the employment types described in this section. With the approval of their supervisor, a staff member may engage in additional casual work (as defined in clause 2.1.3) unrelated to, and identifiably separate from, their normal duties.

### 2.3.2 Senior staff contracts

2.3.2.1 A fixed-term Senior Staff Contract may be offered to the following:

- (a) A person to be appointed as an Area Manager;
- (b) A person to be appointed as a Head of School or equivalent;
- (c) Professional staff to be appointed at the classification level of Senior Manager or to a position to which a total remuneration package greater than \$260,000 (or part-time equivalent) applies; or
- (d) Academic staff to be appointed to a position to which a total remuneration package greater than \$260,000 (or part-time equivalent) applies.

2.3.2.2 Where a person enters into a Senior Staff Contract, then the terms of this Agreement (other than clause 2.3.2 ) will not apply to the employment, except in relation to annual leave, long service leave, personal leave, compassionate leave, family and domestic violence leave, community service leave, public holidays, parental leave, flexible work arrangements, concurrent partner leave, academic freedom and salary packaging.

2.3.2.3 Consultation about major change will occur in accordance with the model consultation term for staff employed on a Senior Staff Contract.