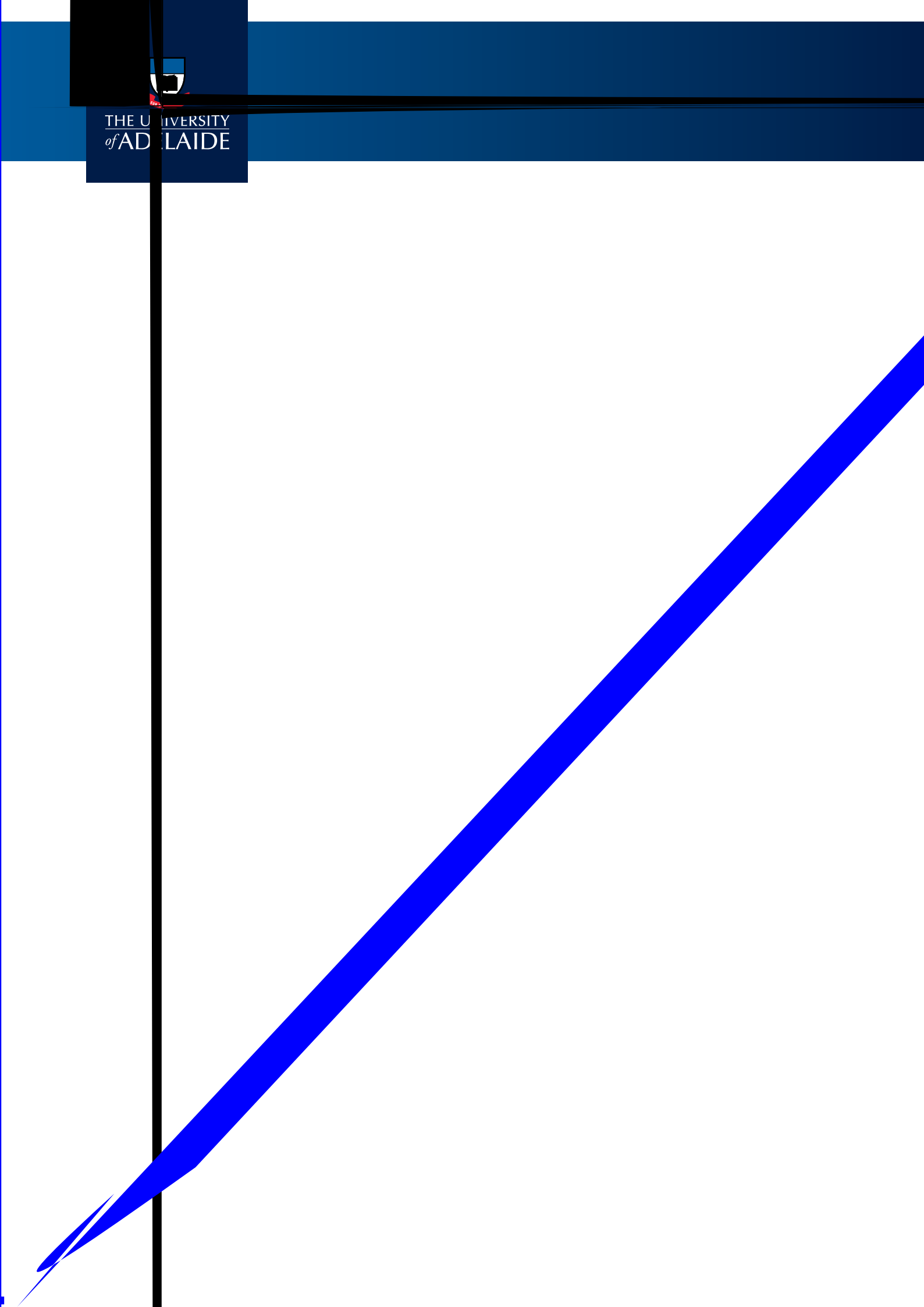




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# PREPARING FOR A CONVERSATION ABOUT MY DEVELOPMENT NEEDS

1. What is my development focus in my meeting with my manager?

2. What decision would I like my manager to make? What do I need to get there?

3. In what area will I develop the capabilities needed in my role, for the next year, to achieve my career aims?