5. JUSTIFICATION (to be completed with support from your Provide a brief overview of the background of the position/ research program and with reference to the criteria outlined in Section 4.	staff member, and the business case for why a direct a	ppointment is justified,
Background Information:		
Reason:		
A direct appointment is required because:		
1. 2.		
3.		
4.		
6 DECOMMENDATION		
6. RECOMMENDATION Head of School or Director		
Name & Position:	Signature:	Date:
7. ENDORSEMENT Executive Dean or Corporate Manager		
Name & Position:	Signature:	Date:
8. FINAL APPROVAL Executive Director, Human Resources , or the Chie	Operating Officer Deputy Vice-Chancellar and Vice-Pr	esident or the Vice-Chancellor
and President.  The endorsed form is to be sent to the faculty or division HR Advisor who will submit the		on the Hoo officinothol
Name & Position:	Signature:	Date:

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Authorised by	DirectorHR Advisory & Workplace Relati	Review Date:	27 October 2027	Page2 of 2