

SCHEDULE 4: CASUAL PROFESSIONAL STAFF RATES OF PAY

	Existing rate of pay	Rate of pay effective from 3 March 2018 (\$2000 uplift)	Rate of pay effective from 2 March 2019 (1.5% increase)	Rate of pay effective from 14 March 2020	
\$25.91	\$26.6				
\$28.95	\$30.09				
*4	\$29.90	\$31.21	\$31.8	\$32.41	\$32.90
5	\$30.24	\$31.55	\$32.02	\$32.6	\$33.25
6	\$30.8	\$32.06	\$32.54	\$33.29	\$33.8
7	\$31.26	\$32.56	\$33.05	\$33.81	\$34.32
HEO 2					
18#1	\$22.59	\$23.90	\$24.26	\$24.88	\$25.26
19#2	\$26.4	\$27.5	\$28.6	\$28.54	\$28.97
20#3	\$29.37	\$30.8	\$31.14	\$31.87	\$32.35
*4	\$32.27	\$33.58	\$34.09	\$34.86	\$35.38

*4	\$33.98	\$35.28	\$35.81	\$36	\$37.6
5	\$35.16	\$36.7	\$37.02	\$37.3	\$38.40
6	\$36.6	\$37.6	\$38.23	\$39.06	\$39.6
7	\$37.4	\$38.85	\$39.43	\$40.29	\$40.89
8	\$38.3	\$40.04	\$40.6	\$41.51	\$42.14
HEO 4					
1	\$39.07	\$40.38	\$40.99	\$41.86	\$42.49
2	\$40.26	\$41.57	\$42.19	\$43.08	\$43.3
3	\$41.8	\$42.93	\$43.57	\$44.48	\$45.15
4	\$42.98	\$44.29	\$44.95	\$45.89	\$46.7
HEO 5					
1	\$44.00	\$45.30	\$45.98	\$46.4	\$47
2	\$45.52	\$46.3	\$47.4	\$48.51	\$49.24

	Existing rate of pay	Rate of pay effective from 3 March 2018 (\$2000 uplift)	Rate of pay effective from 2 March 2019 (1.5% increase)	Rate of pay effective from 14 March 2020 (1.5% increase + \$400 uplift)	Rate of pay effective from 13 March 2021 (1.5% increase)
HEO 7	per hour ^a	per hour ^a	per hour ^a	per hour ^a	per hour ^a
1	\$54.36	\$55.67	\$56.50	\$57.61	\$58.48
2	\$55.89	\$57.20	\$58.05	\$59.19	\$60.07
3	\$57.59	\$58.89	\$59.78	\$60.94	\$61.85
4	\$59.29	\$60.60	\$61.51	\$62.69	\$63.63
5	\$60.98	\$62.29	\$63.23	\$64.44	\$65.40
HEO 8					
1	\$61.15	\$62.46	\$63.40	\$64.61	\$65.58
2	\$62.85	\$64.16	\$65.12	\$66.36	\$67.36
3	\$64.55	\$65.86	\$66.85	\$68.11	\$69.14
4	\$66.59	\$67.90	\$68.92	\$70.21	\$71.26
5	\$68.80	\$70.11	\$71.16	\$72.49	\$73.57
HEO 9					
1	\$71.35	\$72.66	\$73.75	\$75.11	\$76.24
2	\$73.72	\$75.03	\$76.16	\$77.56	\$78.73
3	\$76.44	\$77.75	\$78.91	\$80.36	\$81.57
HEO 10					
1	\$78.96	\$80.27	\$81.48	\$82.96	\$84.20
2	\$81.57	\$82.88	\$84.12	\$85.64	\$86.93
3	\$84.26	\$85.57	\$86.85	\$88.42	\$89.74

* First step of adult rates.